

[KGMN and KZKE] *
EEO PUBLIC FILE REPORT

[June 1, 2008 – May 31, 2009]

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Sales Executive	6	6
Sales Executive	1,2,3,4,5	1

*KGMN (FM), serving Kingman, AZ, is licensed to New West Broadcasting Systems, Inc. and KZKE (FM), serving Seligman, AZ is licensed to Route 66 Broadcasting LLC. While the stations are in different markets and thus do not form a station employment unit, a joint report is compiled because the stations are owned by affiliated entities and share a single staff.

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	On-air Broadcast Schedules on KGMN, KZKE	N	1
2	On-air Broadcast Schedule on KKAX-LP	N	
3	Advertised opportunities on joint web site for stations KGMN, KZKE, and KKAX-LP (http://www.kgmn.net/)	N	
4	Job Service – 301 Pine St. Kingman, Arizona 86401 (928) 753-4333	N	
5	Employee Referrals	N	
6	Non Employee Referrals / Walk-In	N	1
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			2

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
1	General Outreach	<p style="text-align: center;">Co-Sponsor of Mohave County Fair Sept. 11-14 2008 Mohave County Fairgrounds, Kingman Arizona 86401 Tel. (928) 753-2636</p> <p>Entire KGMN Staff attended all four days, interviewing participants and were available to answer questions relating to radio and prospective employment opportunities. Applications were available.</p>
2	General Outreach	<p style="text-align: center;">Co-Sponsor of Home, Garden & Business Expo April 17 – 19 2009 Mohave County Fairgrounds, Kingman Arizona 86401 Tel. (928) 753-2636</p> <p>On air staff, Operations Manager and Sales Manager were present. On air interviews with participants. Staff Available for questions regarding employment and career opportunities in radio broadcasting and sales</p>
3	Internship Programs	<p style="text-align: center;">. Mohave Community College August 20 2008 1971 Jagerson Ave, Kingman, Arizona 86401 Tel (928) 757-0876</p> <p>KGMN made an offer of “on air” internships available to students interested in a career in broadcasting at every Mohave County MCC campus location.</p>
4	Internship Programs	<p style="text-align: center;">Kingman High School Sept. 8 2008 N Bank St, Kingman, AZ 4182 N. Bank St. Kingman, Arizona 86401 (928) 692-6480</p> <p>KGMN offered to the High School internships in office, sales and on air talent with before and after school programs.</p>